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CONTRACT BETWEEN THE BOROUGH OF  
BELMAR AND THE REGULAR MEMBERS (With The Exception  
of the Chief of Police) OF THE POLICE DEPARTMENT OF THE  
BOROUGH OF BELMAR

THIS AGREEMENT made and entered into this 21st day of September, Nineteen Hundred and Seventy-Two between the Borough of Belmar, hereinafter called the Borough and the Regular Members, with the exception of the Chief of Police of the Police Department of the Borough of Belmar, hereinafter called the Police, WITNESSETH:

1. Police are defined to mean all regular members of the Police Department of the Borough of Belmar with the exception of the Chief of Police.

2. Police shall receive seven and one-half paid holidays per calendar year as provided in Section 2-12.6 (17b) of the Revised General Ordinances of the Borough of Belmar (1966).

3. Choice of vacation shall be determined by the individual employees length of employment insofar as possible and practicable. Allowance of vacation shall remain the same as set forth in Section 2-12.6 (14) of the Revised General Ordinances of the Borough of Belmar (1966).

4. In addition to salaries and other compensation hereinafter mentioned, the Police, irrespective of rank or grade, shall receive longevity pay as presently controlled by Section 2-12.11 of the Revised General Ordinances of the Borough of Belmar (1966).

5. Compensation for work in excess of forty (40) hours in any one week shall be computed on an hour for hour basis.

6. The Police shall receive a clothing allowance of one hundred (\$100.00) dollars annually.

7. The Borough shall continue to provide and maintain all insurance coverage that is in force and in effect at the present time.

8. In accordance with N.J.S.A. 14A:14-155, whenever a member or officer of the Police is sued for damages arising from or incidental to a performance of his duties, the Borough will provide said member or officer with necessary means for the defense of such suit, but not for his defense in a disciplinary or criminal proceeding instituted against him by the Borough.

9. The Borough will purchase the coverage provided by the State Public and School Employee Health Benefits Program which presently includes:

- (a) Basic Plan under Blue Cross & Blue Shield
- (b) "Extended Basic Outpatient Benefits" and "Extended Basic Benefits" commonly known as "Rider J" Benefits
- (c) Major Medical Insurance

10. Sick leave shall be allowed to the Police as presently provided in Section 2-12.6 (15) of the Revised General Ordinances of the Borough of Belmar (1966) and as stated in Section 2-12.6 (15) (c) sick leave is hereby defined to mean absence from post of duty of an employee because of illness, accident, exposure to contagious disease, presence upon the employees immediate family seriously ill requiring the care or attendance by the employee or absence caused by the death of immediate family of said employee.

11. The following pay rates are agreed upon by the parties:

(a) The compensation for Captain of Police for the year 1972, and retroactive to January 1, 1972, shall be Eleven Thousand Five Hundred Dollars (\$11,500.00) paid bi-weekly.

(b) The compensation for Sergeant of Police for the year, 1972, and retroactive to January 1, 1972, shall be Ten Thousand Seven Hundred and Fifty Dollars (\$10,750.00) payable bi-weekly.

(c) The compensation for a regular Patrolman thirty six months after his appointment, for the year 1972, and retroactive to January 1, 1972, shall be Ten Thousand Dollars (\$10,000.00) payable bi-weekly, which shall be the maximum base salary for regular Patrolman in that year regardless of their length of service over thirty six months.

(d) The compensation for a regular Patrolman twenty four months after his appointment and through the thirty-sixth month after his appointment, for the year 1972 and retroactive to January 1, 1972, shall be Nine Thousand Five Hundred Dollars (\$9,500.00) and shall be paid bi-weekly.

(e) The compensation for a regular Patrolman, twelve months after his appointment and through the twenty-fourth month after his appointment, for the year 1972, and retroactive to January 1, 1972, shall be Nine Thousand Dollars (\$9,000.00) payable bi-weekly.

(f) The compensation for a regular Patrolman newly appointed in the year 1972 and through the twelfth month after his appointment, shall be Eight Thousand Five Hundred Dollars (\$8,500.00) payable bi-weekly.

(g) In addition to salaries provided for the above any member of the Police Department who is assigned to Detective duty, shall for the year 1972 and retroactive to January 1, 1972, shall receive the sum of Four Hundred and Twenty-Five Dollars (\$425.00) payable bi-weekly.

12. The Police agree to work 12-hour shifts on Memorial Day, Independence Day, Belmardigras and Labor Day week-ends.

13. Upon the temporary appointment of a regular officer, the Borough Clerk of Belmar shall withhold in escrow estimated pension of said employee until his permanent appointment, at which time said money will be applied to employees pension.

14. Parties agree that the Police will accept a 5 1/2% increase in pay for the calendar year of 1973 or the limitation set by the Federal Wage Stabilization Board, whichever is lesser.

15. In the event that the Federal Wage Stabilization Board does not allow a 1972 pay increase application by the Police from 5 1/2% to 8.8% then and in that event this agreement shall give to the Police such increase for 1972 as is granted by said Wage Board.

16. Attorney for the Police shall prepare the necessary applications for wage pay increase to the Federal Wage Stabilization Board, but shall submit the same first to the Borough Attorney of Belmar for approval by the Board of Commissioners by the Borough before presentation of said application by the Police through the Federal Wage Stabilization Board.

IN WITNESS WHEREOF the parties hereto have set their hands and  
seals the day and year first above written.

REGULAR MEMBERS OF THE POLICE  
DEPARTMENT OF THE BOROUGH OF BELMAR

By Jack Manutti (L.S.)  
Jack Manutti  
Chairman of Police Pay Raise  
Committee and Authorized Representative

Signed, Sealed and Delivered

in the presence of

John C. Carton  
John C. Carton

BOROUGH OF BELMAR

By John A. Taylor  
John A. Taylor, Mayor

Attest:

Donald F. Matthews  
Donald F. Matthews, Borough Clerk  
(municipal seal)